

# AFRORESISTANCE

## definitions

<b>RACE</b>	A social and culturally constructed concept used to categorize people into groups based on physical characteristics such as skin color, hair, and facial features. Race is a category historically used to perpetuate discrimination and oppression.
<b>RACISM</b>	An ideology based on the belief in the superiority of one race over others, manifested through attitudes, behaviors, and structures that discriminate against and oppress specific racial groups or individuals. Racism can be both individual and institutional.
<b>WHITE FRAGILITY</b>	A concept describing the tendency for white people to react defensively or with hostility when confronted with conversations or situations that challenge their racial privilege. White fragility manifests through denial, minimization, or evasion of racism.
<b>WHITE PRIVILEGE</b>	A set of social, political, economic, and cultural advantages and benefits enjoyed by white people because of their race. White privilege grants white people access to opportunities and resources not available to people of other races.
<b>WHITENESS</b>	A term referring to the set of norms, values, beliefs, and behaviors associated with the dominant identity in a society. Whiteness reflects the power and cultural hegemony of white people in a racial context.

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## *definitions*

<b>RACIALITY</b>	The way in which race and racism manifest themselves in people's daily lives, including their social interactions, labor experiences, access to resources and opportunities, and experiences of discrimination and oppression.
<b>ANTI-BLACKNESS</b>	An ideology or attitude that devalues, stigmatizes, or discriminates against Black people, perpetuating negative stereotypes and limiting their opportunities and rights. Anti-blackness is a form of racism specifically directed toward people of African descent.
<b>ANTI-RACISM</b>	An active and committed approach to challenging and eliminating racism in all its forms. Anti-racism involves the fight against racist attitudes, the promotion of racial equality, the defense of the rights of racialized people, and work to dismantle the structures and systems of racial oppression.

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